FAMILY YMCA OF GREATER AUGUSTA

Job Title: **Camp Activity Staff**

FLSA Status: **Seasonal,** **Part-Time,** **Non-exempt**

Job Grade:

Reports to: **Camp Lakeside Executive Directors and Camp Directors**

Revision Date: **January 2020**

Leadership Level:

**POSITION SUMMARY:**

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. Camp Lakeside programming staff create a safe and positive atmosphere that welcomes and respects all individuals while completing the daily operations of the camp while camp is in session. The Programming Staff for Camp Lakeside performs duties according to all state, federal, and YMCA policies and procedures.

**OUR CULTURE:**   
Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. **We are welcoming:** we are open to all. We are a place where you can belong and become. **We are genuine:** we value you and embrace your individuality. **We are hopeful:** we believe in you and your potential to become a catalyst in the world.**We are nurturing:** we support you in your journey to develop your full potential. **We are determined:** above all else, we are on a relentless quest to make our community stronger beginning with you.

**ESSENTIAL FUNCTIONS:**

* Helps organize and facilitate camper Check-in and Check-out.
* Plans and leads programming sessions (Low Ropes, Climbing Wall, Hiking, Biking, Kayaking and Canoeing, Swimming(Lifeguarding), Field Games, Camp Crafts, Fishing, Music, Drama, Dance, Spa, and Leaders in Training for camper groups. (12 to 15 campers)
* Helps facilitate meals:Dinning hall prep, serving meals, and meal clean up.
* Maintains cleanliness of camp facilities.
* Performs all other duties as assigned

**LEADERSHIP COMPETENCIES:**

* Inclusion
* Critical Thinking & Decision Making
* Emotional Maturity

**QUALIFICATIONS:**

* High School Diploma or General Education Degree (GED)
* Working knowledge of camp programming rules and procedures
* Certifications required within 60 days of hire: CPR/AED, BBP, and First Aid
* One to three years' related experience and/or training
* Excellent interpersonal and problem solving skills
* Ability to relate effectively to diverse groups of people from all social and economic segments of the community
* Ability to modify programming activities for camper’s special needs
* Ability to assist campers in an emergency.

**WORK ENVIRONMENT & PHYSICAL DEMANDS:**

* The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
* Physically perform all skills required of a nutrition manager
* Ability to lift and carry up to 50 pounds
* Work with cleaning chemicals.
* Remain alert with no lapses of consciousness.

**SIGNATURE:**

I have reviewed and understand this job description.

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Employee’s name Employee’s signature

Today’s date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_